



XX December 2018: The International Mentoring Association (“IMA”) has become a signatory the Global Code of Ethics for Coaches, Mentors and Supervisors

The Global Code of Ethics supports excellence in the development of coaching, mentoring, and supervision and it raises the standards of practice of their members. It was created by two professional associations, Association for Coaching (‘AC’) and European Mentoring and Coaching Council (‘EMCC’), in February 2016. In May 2018 three additional professional associations have joined this initiative in 2018: Association for Professional Executive Coaches and Supervisors (‘APECS’), Associazione Italiana Coach Professionisti (‘AICP’) and the Mentoring Institute at the University of New Mexico.

In November 2018, The International Mentoring Association (‘IMA’) joined this initiative as one of the organizational signatories in support of raising standards for coaching and mentoring practices. IMA’s strategic focus is to continue to grow membership to provide global opportunities with mentor programs and practices. IMA serves as an accreditation body for mentoring programs worldwide which furthers the support for the Global Code of Ethics for Coaches and Mentors. IMA’s annual conference in Gainesville, Florida, USA in March 2019, will open avenues for continued globalization with engaging conversations around diversity and ethics.

The signatories invite other world-wide professional bodies in the field, to join this initiative and become organisational signatories.

This code has a wider impact by informing the work of people who may not be members of the signatory bodies but who practice coaching, mentoring, supervision, and training related activities or are sponsors, users, beneficiaries and purchasers of such services, anywhere around the world.

The Code has its own dedicated website – www.GlobalCodeofEthics.org - where the code will be translated into the world’s main languages. The new version of the Global Code of Ethics can be viewed [here](#).



Contacts for the six signatories

International Mentoring Association ('IMA')

Nancy Phenis-Bourke
nbourke@mentoringassociation.org
www.mentoringassociation.org

The International Mentoring Association provides opportunities to create global communities that lead to the development of highly effective mentoring relationships and programs. Offering accreditation and certification, IMA maintains a base of experts around the world who are on the leading edge of research in a variety of mentoring and coaching environments. IMA's global membership extends its mentoring network through publications and webinars.

Association for Coaching ('AC')

Jeannette Marshall
Jeannette@associationforcoaching.com
www.associationforcoaching.com

As a pioneering global body, with members in 60+ countries, the AC exists to advance the coaching profession and make a sustainable difference to individuals, organizations, and society.

European Mentoring and Coaching Council ('EMCC')

Marialexia Margariti
EMCC.VP.Quality@emccouncil.org
www.emccouncil.org

EMCC is the "go to" body that exists to develop, promote and set the expectation of best practice in coaching, mentoring and supervision across Europe and beyond, for the benefit of society.

Association for Professional Executive Coaching and Supervision ('APECS')

Adina Tarry
adina.tarry@apecs.org
www.apecs.org

Founded in 2004, The Association for Professional Executive Coaching and Supervision (APECS) exists to ensure that in a complex world, organisations are enabled to use professional coaching, supervision and advisory services to achieve ethical and sustainable growth.

Associazione Italiana Coach Professionisti ('AICP')

Lucio Caporali
etica@associazionecoach.com
www.associazionecoach.com

The AICP is Italy's leading body in the coaching profession.

Mentoring Institute, University of New Mexico ('Mentoring Institute')

Nora Domínguez
noradg@unm.edu
www.mentor.unm.edu



The Mentoring Institute develops, coordinates, and integrates mentoring evidence-based effective practices into research, consulting, and training activities at the University of New Mexico (UNM).